

HITCHCOCK COUNTY SHERIFF POSITION

The Board of Commissioners of Hitchcock County, Nebraska is seeking qualified candidates to fill the vacancy in the office of County Sheriff. The appointed individual will administer and direct the functions and personnel of the Sheriff's office, for the unexpired term ending January 7, 2027. The County is seeking an innovative and progressive professional with proven managerial and leadership experience, as well as strong interpersonal skills, possessing the ability to lead, coach and train staff in a focused and effective manner to support its objectives. Candidates should be community oriented and able to maintain positive relationships with citizens, schools and businesses. The Hitchcock County Sheriff's office currently consists of (1) full-time sworn deputy sheriff and has budgeted for 2 more, and also includes 24 hour dispatch/jailer staff. Hitchcock County upgraded to a new digital radio system and has added new laptops, MACH/TraCS and E-citation. All uniforms and equipment are provided, including newer patrol rifles, new Glock 47 pistols, Taser 7, body armor, and body worn cameras.

Qualifications: Qualified candidates must: (1) hold a high school diploma or GED, a valid Nebraska driver's license, and a current Law Enforcement Certification in the State of Nebraska; (2) be of good moral and professional character as determined by a thorough background investigation; (3) be able to react calmly and quickly in case of emergency and make correct decisions in such cases; (4) have proven skills in the use of firearms; (5) have practical knowledge of basic first aid, basic computer operation, and automotive equipment used in modern law enforcement; (6) have an thorough understanding of state laws, administrative rules and regulations for sheriffs' office and jail administration in Nebraska; (7) possess working knowledge of communication systems, including Enhanced-911; and (8) be able to maintain records, prepare reports, and utilize good fiscal management practices in the handling of departmental budgets.

Ten years of law enforcement officer experience and/or at least (3) years' experience as a supervisory officer in a law enforcement agency is preferred. Jail administration certification is also preferred.

Salary: \$71,442.50 per year plus an excellent fringe benefit package consisting of health, dental, vision and life insurances, and participation in NPERs.

Application: When submitting your application, you must also include: (1) A resume and cover letter detailing your qualifications consistent with those listed; (2) a copy of your Nebraska Law Enforcement Certification and any advanced law enforcement training or continuing education certificates; (3) jail administration certification if so certified; and (4) at least two professional references. A *General Application for Employment* form is available on the County's website www.hitchcockcounty.ne.gov under Public Notices or may be obtained from the Hitchcock County Clerk, 308/334-5646 - clerk@hitchcockcountyne.gov.

Submit General Application and related documents to:
Hitchcock County Board of Commissioners
c/o Hitchcock County Clerk
229 East D Street
PO Box 248
Trenton, NE 69044-0248

DEADLINE: Monday, January 13, 2025 at 9:00 a.m. CT
Hitchcock County is an equal opportunity employer